

IIT Support Intervention Team

Purpose: To provide coordinated support and intervention in situations in which the behavior or circumstances of a student, faculty member or staff member becomes dangerous or significantly disruptive to the university community. The team will assess a situation, provide input and determine a course of action. It will also undertake follow-up to insure plans are implemented and /or revised accordingly. Examples of situations the team may address include but are not limited to: hospitalization (and subsequent discharge) for mental health reasons, stalking and extreme unruly behavior .

It is expected the team will have high visibility within the campus community so that any student, faculty member or staff member will know to contact a member of the team if he or she has significant concern about the behavior of another member of the campus community.

Team Members: The team will include representatives from the following offices: Dean of Students; Undergraduate Affairs; Human Resources; Public Safety; Counseling Center; Institute of Psychology; and General Counsel. Other staff members may be requested to attend meetings as additional expertise is needed.

Meetings: Regular meetings will provide opportunities for additional training for team members in dealing with various types of behavior as well as identifying and working with outside resources. It is expected the team will develop guidelines and procedures for dealing with seriously troubled individuals. The team also will meet as necessary when critical situations arise.

Subgroups of the team may meet for followup and assessment of current situations and consistent communication of information. Composition of the subgroup will depend on the status of the individual involved and the nature of the situation.

The Support Intervention Team is not meant to take the place of student disciplinary committees or employee relations actions. Rather, it will provide a consistent means of communication so that appropriate persons within the university may render reasonable, informed decisions under the circumstances.